



Adam then applied for a team leader role with Scope. He was able to take on extra management responsibilities when his manager took long term leave, which involved managing a residential service for adults and a community service for children. He then went through the CQC registration process and became the interim service manager.

His job satisfaction grew the more he progressed in the sector, and this motivated him to apply for his current role.



Adam is very motivated and sets himself goals for each role he does. He also does lots of learning himself through reading, watching videos and listening to TED talks outside of work.

He's currently completing a Level 5 Diploma in Leadership for Health and Social Care. In the future he'd be interested in a training or quality assurance role, or to be involved with developing policies to improve quality of care.



Adam says that having the right values is vital when you're looking for a career in social care – your skills and knowledge can be learnt.

He advises that you find an organisation with a good support structure and regular supervisions as this allows you to communicate regularly with your manager. When he wanted to progress into a management role, he kept a log of all the times he took on extra responsibilities and used these as evidence in his application and interview.

He also suggests researching wider issues in the social care sector. There is lots of information available from Skills for Care, SCIE and the CQC.



He says "the people who I have had the pleasure of meeting and getting to know during my time in social care have truly enriched my life and taught me so much."

