

# A summary of the adult social care sector and workforce in Brighton & Hove



Across England, the vacancy rate has decreased compared to last year and the number of filled posts has increased. During this period international recruitment increased which has impacted these trends.

Workers in Brighton & Hove had on average 9.5 years of experience in the sector and 73% of the workforce had been working in the sector for at least three years.

We have many resources and tools available to help. Please visit our [values-based recruitment](#) page for more information. Skills for Care have also collaborated with the adult social care sector and people who draw on care and support to develop a [Workforce Strategy](#), which includes [attraction recommendations and commitments](#).

## **Employment information**

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We estimate Brighton & Hove had 6,700 adult social care filled posts in the local authority and independent sectors. These included 650 managerial roles, 350 regulated profession roles, 4,800 direct care (including 4,100 care workers), and 850 other-non-care providing roles.

The average number of sickness days taken in the last year in Brighton & Hove was 6.5, (5.1 in South East and 5.3 across England). With an estimated directly employed workforce of 5,900, this means employers in Brighton & Hove lost approximately 38,000 days to sickness in 2023/24.

Around half of the workforce (53%) usually worked full-time hours in Brighton & Hove and 47% were part-time.

Less than a quarter (20%) of the workforce were on zero-hours contracts.

## **Qualifications, training and skills**

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